



MAYOR'S EXECUTIVE ORDER AFFIRMING THE RIGHT OF ALL CITIZENS TO RECEIVE CITY SERVICES EQUALLY

The City of Seattle has historically demonstrated its commitment to equality for all citizens. City ordinances exist which prohibit unequal treatment and discrimination in housing and employment. The City of Seattle should continually endeavor to further strengthen its efforts to promote equal treatment under the law. In keeping with this intent and spirit, I proclaim the following executive order to be the governing policy throughout the departments of the City of Seattle:

ARTICLE I—There shall be no discrimination by any City administrator, employee, agency, department, board or commission with respect to the provision of City services or award of City contracts on account of race, color, sex, sexual orientation, religion, ancestry, national origin, age, marital status, parental status, political ideology or handicap (sensory, mental or physical).

ARTICLE II—The Human Rights Department (HRD) is authorized to receive and to investigate complaints of violations of this order in cooperation with the affected departments; HRD shall issue a report on such investigations to the Mayor which may include a recommendation for corrective action.

ARTICLE III—Department heads are responsible for notifying their employees of the provisions of this order and that violation will not be tolerated and will result in appropriate disciplinary action.

Given under my hand and the seal of the City of Seattle this 15th day of February, 1984.

A handwritten signature in cursive script that reads "Charles Royer".

Charles Royer
Mayor

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